

PRESENT POSITIONS OF TRUST

- 2014-
Chairman of the Board of Kitron ASA, a Norwegian electronics manufacturing services (EMS) company listed on Oslo Børs
- 2013-
Chairman of the Board of Finland University Oy, a Finnish education export company founded by leading Finnish universities
- 2013-
Member of the Board of Finnish Music Foundation sr, a Finnish not-for-profit foundation supporting creation and performing of Finnish music
- 2012-
Chairman of the Board of Council of Finnish Foundations ry, the association of Finnish not-for-profit foundations; a member of the Board since 2005
- 2010-
Member of the Board of Vaaka Partners Oy, a Finnish private equity (PE) firm
- 2010-
Member of the Board of Yliopiston Apteekki, the Finnish pharmacy chain owned by University of Helsinki
- 2004-
Member of the Board of Meconet Oy, a North European supplier of machined mechanical parts and subassemblies
- 2004-
Member of the Board of Metsä Tissue Oyj, an European tissue paper manufacturer
- 1993-
Chairman of the Board of Turku University Foundation sr, the support foundation of University of Turku; Chairman of the Board of Foundation for Liedon Vanhalinna sr since 1998.

SELECTED PREVIOUS POSITIONS OF TRUST

- 2002-06, 2013-16
Member of the Board of Boardman Oy, a network developing Board competences in Finland
- 2013-16
Member of the Board of Apetit Oyj listed on Nasdaq Helsinki
- 2002-16
Member of the Board of Aspocomp Oyj listed on Nasdaq Helsinki, Chairman of the Board 2003 – 2014
- 2005-14
Member of the Board of Sievi Capital Oyj and/or **Scanfil Oyj**, both listed on Nasdaq Helsinki

- 2004-11 **Member of the Board of Citycon Oyj** listed on Nasdaq Helsinki
- 2000-08 **Member of the Board of Amer Sports Oyj** listed on Nasdaq Helsinki
- 2001-04 **Member of the Board of Orion Oyj** listed on Nasdaq Helsinki
- 1997-2000 **Member of the Board of HK Ruokatalo Oyj** (now **HKScan Oyj**) listed on Nasdaq Helsinki
- 1992-98 **Member of the Supervisory Board of Tamro Oyj** previously listed on Helsinki Stock Exchange
- 1992-96 **Member of the Board of Huhtamäki Oyj** listed on Nasdaq Helsinki

WORK EXPERIENCE

- 2002- **Founding Partner** of Boardman Oy.
- 1997–2001 **President** of Elcoteq Network Oyj.
- 1991–97 **President** of Leiras Oy.
- 1990-91 **General Manager** at the Swatch Group in Switzerland.
- 1987-89 **Vice President** at Nokia Mobile Phones (Nokia-Mobira Oy).
- 1986 **Plant Manager** of Nokia Mobile Phones (Mobira Oy) NMT factory.
- 1985 **Project Manager** at Nokia Mobile Phones (Mobira Oy).
- 1983-84 **Development Engineer** at Nokia Data.
- 1981-82 **Research associate & Assistant teacher** at Helsinki University of Technology.

EDUCATION

- 2001- **Post-graduate studies** at Aalto University (previously Helsinki University of Technology) (Espoo, Finland).
- 2000 **Stanford Executive Program (SEP)**, Stanford Graduate School of Business (Stanford University, Palo Alto, California, USA).
- 1990 **Master of Business Administration (MBA)**, European Institute of Business Administration (INSEAD) (Fontainebleau, France).
- 1984 **Master of Science (MSc)** in Engineering, Helsinki University of Technology (Espoo, Finland).